

ICIMOD

Call for Expression of Interest (EoI) for Consultant Roster 2024 to 2026



The International Centre for Integrated Mountain Development (ICIMOD), based in Kathmandu, Nepal, is the leading institute for the study of the Hindu Kush Himalaya (HKH). As an intergovernmental knowledge and development organisation with a focus on reducing climate and environmental risks, green and resilient economies and landscapes, and sustainable collective action, we work in our eight regional member countries – Afghanistan, Bangladesh, Bhutan, China, India, Myanmar, Nepal, and Pakistan.

We work to support transformative action required for the HKH to face the challenges of the escalating effects of climate change, air pollution, water insecurity, increased disaster risk, biodiversity loss, and widespread socioeconomic changes.

We are seeking potential consultants with expertise in areas aligned with ICIMOD's mission of sustainable and resilient mountain development as well as its professional services.

REQUIRED AREA OF EXPERTISE

Consultants should have expertise in at least one of the following areas relevant to ICIMOD's work:

- Agricultural development
- Air quality and atmospheric sciences
- Biodiversity finance
- Biodiversity, forest, and landscape conservation
- Climate change adaptation and mitigation
- Climate finance
- Digital transformation
- Disaster risk reduction and resilience
- Economic analysis
- Energy and emissions
- Gender equality and social inclusion
- Geospatial application development

- Hydrological modelling
- Livelihood development
- Mountain environment and ecosystem services
- Multi-hazard risk assessment and loss and damage
- Nature-based Solutions
- Policy advocacy and regional cooperation
- Remote Sensing (RS) and Geographical Information System (GIS), including spatial data management
- Sustainable forestry and land use
- Sustainable livelihoods and economic development
- Water policy and governance
- Water resource management
- WEFE Nexus [Water-Energy-Food-Ecosystems (WEFE) Nexus]
- Business development/resource mobilisation
- Capacity development

- Communications
- Consultant copyeditors
- Content creation (copywriters, filmmakers, photographers, editors, writers, audio and visual producers)
- Data journalists, designers, illustrators
- HR Services (recruitment and selection, performance management, salary and benefits review, etc.)
- Monitoring, Evaluation, and Learning (MEL)
- Organisational development and change management
- Personal development and skillset mapping, specifically for organisational development plans in non-profits/development sector
- Programme finance
- Proposal development for bilateral, multilateral, and other public donors (e.g., Adaptation Fund, GEF, GCF, etc.)
- Public affairs and advocacy experts in regional member countries
- Translators in the languages of regional member countries
- Web developers and designers

REQUIRED SERVICES FOR CONSULTANCIES

Selected consultants will be required to provide services such as:

- Conducting research and technical analysis in relevant fields
- Developing and writing proposals
- Developing new business/resource mobilisation
- Developing, reviewing, and updating strategies, policies, standard operating procedures, plans, and training manuals
- Facilitating workshops, training sessions, and capacity-building activities
- Preparing high-quality reports, publications, and communication materials
- Providing policy and expert advice and technical support for project implementation
- Supporting monitoring and evaluation processes, including data analysis and impact assessment

MINIMUM REQUIRED QUALIFICATIONS AND EXPERIENCE

At minimum a Bachelor's degree in a relevant field related to ICIMOD's areas of work. Candidates with a Master's degree or PhD are highly preferred.

Proven experience in the relevant area of expertise, preferably with a minimum of five years in a related field.

Proficiency in English; additional language skills relevant to the HKH region are an advantage.

APPLICATION PROCEDURE

Interested individuals are invited to submit their expressions of interest through the [online application form](#) available on ICIMOD's website. We will accept and review applications on an ongoing basis. Applicants should provide detailed information on their qualifications, experience, and area of expertise.

Eligible consultants will be included in ICIMOD's roster for the period of 2024 to 2026 and may be contacted for submission of detailed technical and financial proposals as per ICIMOD's requirements. The roster will be updated regularly at ICIMOD's discretion.

ICIMOD's consultant selection process is based on the qualifications and competence of the applicants. As an employer, ICIMOD is committed to promoting diversity, equity, and inclusion, and offers equal opportunities to applicants from all backgrounds and walks of life, including but not limited to gender, age, national origin, religion, race, caste, ethnicity, sexual orientation, disability, or social status. ICIMOD strongly encourages applications from all eligible applicants, especially women, from all parts of the HKH region.

ICIMOD is dedicated to establishing and upholding a safe and nurturing work environment, where all its employees including consultants can participate fully and meaningfully without fear of violence, harassment, exploitation, or intimidation. Any type of abuse or harassment, including sexual misconduct [including child abuse], by our staff, representatives, or stakeholders is not condoned or tolerated.

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